

Regular Board Meeting

Covington County School District

Policy Site: <https://covington.msmapolicy.org/>

Carver Middle School

March 08, 2021 at 06:00 PM

Agenda

1. Call to Order and Invocation
2. Adopt the Agenda.
3. Approve the Minutes of the Regular Scheduled Board Meeting on February 8, 2021.
4. Approve the minutes from Special Called Board Meeting on February 25, 2021.
5. Approve the minutes from Special Called Board Meeting on March 2, 2021.
6. Acknowledgement of Covington County School District's Unitary Status as granted by the United States Department of Justice.
7. Superintendent's Report
8. Administrator Bi-Annual Reports:
 - 8.1. April Johnson - Collins Elementary School (Bi-Annual Report)
 - 8.2. Joanna Barnes - Hopewell Elementary School (Bi-Annual Report)
 - 8.3. Rena Hilton - Mt. Olive Elementary School (Bi-Annual Report)
 - 8.4. Angie Palmer - Seminary Elementary School (Bi-Annual Report)
9. Administrator School Improvement Reports:
 - 9.1. Ben Barnes - Carver Middle School (School Improvement Report)
 - 9.2. Joanna Barnes - Hopewell Elementary School (School Improvement Report)
 - 9.3. O'Tonya Walker / Rena Hilton - Mt. Olive Attendance Center (School Improvement Report)
 - 9.4. Justin Russell - Seminary Middle School (School Improvement Report)
10. Approve Financial Reports as required by MS Code 37-9-18.
11. Bank Transfers
12. Approve Claims Docket.
13. Discuss Covid Relief Funds.
14. Approve the Covington County School District Budget Calendar.

15. Approve Sick Leave and Payroll Exceptions.

16. Approve Salary Schedule 2021

Updated Salary Schedule for 2021-2022

17. Approve Coaching Supplements

18. Approve request by Superintendent Babette Duty to approve Tuesday, February 16th and Wednesday, February 17th as an inclement weather. Also, approve to granting administrative leave to all employees for February 16-17, 2021, due to inclement weather.

19. Approve the ESSER to Covington County Career and Technical Education Complex grant application. The grant amount is \$10,850.

20. 16th Section Matters: (No Delinquent Leases)

20.1. Approve to advertise the following Hunting and Fishing Leases.

- Tract 1) 501 Acres in 7 North, 16 West - Big Pine Hunting Club
- Tract 2) 160 Acres in 8 North, 16 West - B H H B Hunting Club/ Barbara Harris
- Tract 3) 218 Acres in 8 North, 16 West - Bruce McDonald
- Tract 4) 85 Acres in 9 North, 14 West - Jeffery Blackwell
- Tract 5) 515 Acres in 9 North, 14 West - Hulon Hartfield
- Tract 6) 28 Acres in 9 North, 14 West - Hulon Hartfield
- Tract 7) 176 Acres in 9 North, 16 West - Roger Sullivan

20.2. Approve the change of description and annual rent of Board Lease 4164, Angela Poole's Farm Residential Lease in Section 16, Township 6 North, Range 14 West. The new description will contain 2.2 acres at an annual rental rate of \$561.00

20.3. Larry Sanford to speak with the Board concerning changing his Hunting Lease into a Recreational Lease.

21. Approve Digital ERate Bid from Synergetics for 2021 as recommended by Technology Director Will Beasley.

22. Approve the ratification of the ACT Contract as requested by Susan Deen, Assistant Superintendent

23. Approve request to advertise for food service equipment proposals as requested by Child Nutrition Director Pattye Graham.

24. Approve professional services by Education Resources, LLC for Comprehensive Needs Assessments and Data Compilation as requested by Missy Rogers, Federal Programs Director. Federal funds will be used to pay for the services.

25. Approve Policy Section B - School Board Organization of the Covington County School Board Policies as requested by Assistant Superintendent Rachel Rogers. It was presented at the February 8th board meeting for review.

26. Review Board Policy Section C - General School Administration as requested by Rachel Rogers, Assistant Superintendent.

27. Review Board Policy IDCAB - Credit Recovery Program of the Covington County School Board Policies as

requested by Assistant Superintendent Rachel Rogers.

28. Review Board JBCD - Transfers and Withdrawals of Students as requested by Assistant Superintendent Rachel Rogers.

29. Approve recommendation for Lana McQueen as a Certified Teacher at Seminary Elementary School as requested by Administrator Angie Palmer. She will be paid based on the district salary scale.

30. Approve recommendation of Steven Duty as a certified teacher at Carver Middle School for the 2021-2022 school year as requested by Susan, Assistant Superintendent

31. Approve recommendation of Bethnie Hitt as a certified teacher at Collins Elementary for the 2021-2022 school year as requested by Susan Deen, Assistant Superintendent.

32. Personnel:

32.1. Accept letter of Retirement from Pattye Graham as Child Nutrition Director, effective June 30, 2021.

32.2. Accept letter of Retirement from Linda Smith as Computer Lab Attendant at Carver Middle School, effective June 11, 2021.

32.3. Accept letter of Retirement from Charlie Norwood as Custodian at Carver Middle School, effective June 11, 2021.

32.4. Accept letter of Resignation from Cynthia Collier as a Certified Teacher from Mt. Olive Elementary School, effective June 11, 2021.

32.5. Approve recommendation from Rachel Rogers, Assistant Superintendent and Special Programs Director, for the following Certified Personnel for the 2021-2022 school year. They will be paid based on the district salary scale.

Donna Craft-Case Manager-232 days, Erika Daley-Case Manager/PK Speech Therapist-210 days, Patricia Runnels-Psychometrist-210 days, Julie Sanford-Nurse-185 days, and Desmond Griffith-Behavior Specialist-187 days.

32.6. Approve recommendation from Transportation Director Howard Flowers to lower the amount of shuttles for John Hall from 8 to 2.5 for the remainder of the 2020-2021 school year, effective February 11, 2021.

32.7. Approve recommendation from Transportation Director Howard Flowers to give Michael Hodge 5.5 shuttles that John Hall will no longer be running for the remainder of the 2020-2021 school year, effective February 11, 2021.

32.8. Approve recommendations for the following Certified Personnel for the 2021-2022 school year as requested by Superintendent Babette Duty. The following will be paid based on the district salary scale.

Collins Elementary School: Shawonda Barnes, Kari Boleware, Christa Michelle Rainey, Sarah Breazeale, Maxie Brooks, Marcy Brown, Heather Childs, Gayla Darden, Chelacy Duke, Kathy Duke, Codie Green Sanford, Cindy Hall, Tonya Hawthorn, Ashley Henry, Jennifer Howard, Donya McClure, Sarah Brittany McDonald, Lisa Musgrove, Marie Pittman, Martha Pitts, Shannon Pitts, Haley Napier Prince, Emily Rogers, Dana Sinclair, Melissa Taylor, and Molly Harris Wilson.

Carver Middle School: Delphia Barnes, LaTonda Beasley, LaShauna Bembry, Adam Calhoun, Beverly Creel, Leann Daniels, Danielle Darden, Rita Dorsett, Nicole Walker-Goudy, Vicki Hayes, Jureca Husband, Pauline Keyes, Marjorie Kornmann, Cynthia Lillie, Volanda Lott-Ulmer, Vickie Pickering, Cassandra Placide, Robin

Pierce Slade, Latrice Smith, Calvin Triplett, Cheryl Twiner, and Thomas Young.
 Collins High School: Eric Booth, Robin Brogdon, Lisa Carter, Roy Dale Clark, Addie Coleman, Christine Daigle, Zachary Daley, Kimberly Denmark, Coretta Duckworth, Jennifer Ehret, William Frazier, Barbara Goodin, Andrew Gresham, Marianna Lunsford, Gregory Matthews, Mary J. McCollum, Wanda Moye, Teresa Newman, Tamika Owens, Kyle Pope, Matthew Porter, Anna Purvis, Jennifer Sanford, and Arkalliotte Smith.
 Hopewell Elementary School: Terra Allen, Cassandra Ballard, Pamela Barnes, Jana Bradshaw, Tim Duckworth, Monica Keys, Linda King, Erin Lee, Rachael Moore, Sonia Nixon, Jennifer Pitts, Marilyn Polk, Felicia Posey, Linda Smith, Danya Thompson, Xa'Kerriah Wheeler, Janet Williams, and Tayler Young.
 Mt. Olive Elementary School: Arnitra Crosby, Valerie Fairley, LaTrishel Griffith, Joseph Ishee, Konya Johnson, Ardasha Keys, Samantha Keys, Rebekah Mason, Cassandra Mathis, Lauren Newell, Emanuel Posey, Christine Rayborn, and Renata Preston.
 Mt. Olive High School: Cynthia Alsworth, Bryanna Barber, Carolyn Brunson, Cheree Bullock, Kenneth Carter, David Cook, Beverly Douglas, Quantas Durr, Kimberly Fairley-Williams, Courtney Germany, Amanda Gibson, Eric Gordon (Pending Certification), Melanie Hays, Lori Ann Hollingsworth, Marlana Hudson, Rachel Jenkins, Doreen Langley, Valerie Magee, William McMurry, Stephen Moore (Pending Certification), Howard Prince, Lindina Rankin, David Slade, and Charlie Yates.
 Seminary Elementary School: Kimberly Bass, Kathryn Bryant, Shelia Buckley, Angela Cockrell, Susanne Durr, Jodie Flynn, Abigail Cheyanne Gandy, Angela Givens, Kimberly Grice, Tracey Hanegan, Lisa Michelle Harmon, Wanda Harvey, Kena Cheree Knight, Angela Lawhon, Christine Lee, Lakisha Lee, Julie McQueen, Shannon Napier, Amanda Culpepper Pittman, Cassie Desaree Prince, Jonathon Sandig, Ashtin Sanford, Karen Sanford, Memorie Sanford, Daniel Stroud, Lesia Taormina, Ashley Underwood, Chynna Watson, Heather Duke Wilson, and Sarah Williamson.
 Seminary Middle School: Brittany Barrett, Amy Bullock, Bobbie Tera Cascio, Megan Clark, Angela Beth Duckworth, Katelyn Edwards, Wendy Gibson, Woodsen Graves, Melinda Herrin, Amanda Lori Hill, Stephanie Hittle, Kendra Humphrey, Stefanie Jones, Kathy Knight, Leesa Knight (Pending Certification), Lisa Lott, Willie Magee, Alexis McPhail, Susan Renee Mooney, Maurice Naylor, Natasha Oatis, Neva Odom, Lisa Shelton, Sarah Shows, Jennifer Graves Swindoll, Megan Terry, Deanna Walters, and Julie Welborn.
 Seminary High School: Karri Barr, Sharon Barrett, Hunter Beech, Olivia Brown, Lauren Burnham, Clay Bush, Jackie Cascio, William Dalton, Shayna Daniels, Kathryn Dupree, Martha Finch, Lisa Gill, Chandra Graham, Joannie Harrell, John James, Laine Jordan, Andria Layton, Brandi O'Neal, Sean Owens, Earline Polk, Aaron Roberts, Janice Sumner, Lauren Welch, Chris White, Akila Williamson, and Tracey Woolwine.
 Career & Technical Education Center: Bailey Barton, Melanie Blackwell, Keith Earl Collins, Jeffery V. Graves, Alnita McDonald, Barbara McNair, Angela Powell, Lisa S. Taormina, Andrea S. Walters, and Lynwood Williams.

32.9. Approve Rita Clark as Business Manager for the 2021-2022 school year as requested by Superintendent Babette Duty. She will be paid based on the district salary scale.

32.10. Approve Gwen Hitt to serve as Director of Communications for the 2021-2022 school year as requested by Superintendent Babette Duty. She will be paid based on the district salary scale.

32.11. Approve Amanda Patterson as District Math Trainer/Coach for the 2021-2022 school years requested by Missy Rogers, Federal Programs Director. Title funds will be used to pay for this position.

32.12. Approve Tiffany Spencer as an English Learner Teacher for the 2021-2022 school year as requested by Missy Rogers, Federal Programs Director. Title funds will be used to pay for this position.

32.13. Approve Marissa Barnes as a Technology Coach/Trainer for the 2021-2022 school year as requested by Missy Rogers, Federal Programs Director. Title funds will be used to pay for this position.

32.14. Approve recommendation for Danna Roberts and Joan McInnis to serve as Gifted/ALPHA teachers for the 2021-2022 school year as requested by Missy Rogers, Federal Programs Director. They will be paid based on district salary scale.

32.15. Approve recommendation for Jefferson Hughes as Lead Teacher at the Covington County Alternative School for the 2021-2022 school year as requested by Assistant Superintendent Rachel Rogers. He will be paid based on the district salary scale.

32.16. Approve Aaron Green as a Certified Teacher at Collins High School for the 2021-2022 school year as requested by Brian Bagwell. He will be paid based on the district salary scale.

33. Consent Agenda: The following items on the Consent Agenda have been approved for recommendation by Superintendent Babette Duty.

33.1. Approve to delete equipment for our district's fixed asset list as requested by Barbara Dobson, Fixed Asset Manager. The items are no longer in working condition.

33.2. Accept donation of \$587.00 to the Health Science program at the Covington County CTE Complex as requested by Laura Cameron. This donation will be used for classroom supplies.

33.3. Accept donation from Sanderson Farms for the amount of \$2,500.00 to Carver Middle School. The funds will be used to reward students for academic achievement and PBIS.

34. Executive Session:

34.1. Student Transfer 20-21-40

34.2. Student Transfer 20-21-41

34.3. Student Transfer 20-21-42

34.4. Discipline Report by Assistant Superintendent Rachel Rogers.

34.5. Personnel Matters

35. Board Members Report

36. Adjournment