

Regular Board Meeting

Covington County School District

Covington County Education Center

May 08, 2023 at 06:00 PM

Summary

1. Called to Order and Invocation given.
2. Adopted the Agenda.
3. Recognitions: Elexis Jones for completion of the Mississippi Teacher Residency Program in collaboration with William Carey University and the Covington County School District.
4. Approved minutes for April 13, 2023, Regular Board Meeting.
5. Approved minutes for May 2, 2023, Budget Work Session.
6. Administrator School Improvement Reports given:
 - 6.1. Ben Barnes - Carver Middle School (School Improvement Report)
 - 6.2. Joanna Barnes - Hopewell Elementary School (School Improvement Report)
 - 6.3. O'Tonya Walker - Mt. Olive Attendance Center (School Improvement Report)
 - 6.4. Tanya Pickering - Seminary Middle School (School Improvement Report)
 - 6.5. Executive Session met to discuss negotiation on lease price for AT&T cell tower and to discuss agenda items #19 and #20.
 - 6.6. Approved adopting a policy for agenda posting that releases the agenda to the Board and public at the same time; posting on Facebook until July 1, 2023, then on District Website.
 - 6.7. Voted to rescind the clear bag/backpack policy and bring it back with a revised version that addresses changes mentioned at the Board meeting.
7. Superintendent Reported
8. Approved Financial Reports as required by MS Code 37-9-18.
9. Approved Claims Docket.
10. Approved Sick Leave and Payroll Exceptions.
11. 16th Section Matters:
 - 11.1. Approved to open and accepted the highest bid on Hunting and Fishing Leases as requested by Jungeline Williams, 16th Section Manager.
12. Reviewed and approved loan documents for HES roof loan as recommended by Superintendent Babette Duty.
13. Reviewed and approved a proposal from Pryor Morrow for a Facilities Study for Covington County School District as recommended by Superintendent Babette Duty.

14. Approved recommendation for Bethani Welch as an Educator in Residence for the 2023-2024 school year as requested by Superintendent Babette Duty. Also, Approved the Memorandum of Understanding between the MS Department of Education and the CCSD that allows for the placement of Literacy coaches statewide as requested by Superintendent Babette Duty.

15. Approved recommendation for Stephanie Leigh Ann Odom as a Teacher Assistant at Seminary Elementary School for the 2023-2024 school year as requested by Superintendent Babette Duty. She will be paid based on the district salary scale.

16. Approved recommendation for Gayla Darden as a Certified Teacher at Collins Elementary School for the 2023-2024 school year as requested by Superintendent Babette Duty. She will be paid based on the district salary scale.

17. Personnel:

17.1. Accepted letter of resignation from Donovan Baucum as a Certified Teacher from Seminary High School effective at the end of the 2022-2023 school year.

17.2. Accepted letter of resignation from Taylor Copeland as a Certified Teacher from Seminary High School effective at the end of the 2022-2023 school year.

17.3. Accepted letter of resignation from Michael Hodge as a Bus Driver from Covington County School District effective May 1, 2023.

17.4. Accepted letter of resignation from Christine Daigle as a Certified Teacher at Collins High School effective May 25, 2023.

17.5. Accepted letter of resignation from Ashley Henry as a Certified Teacher at Collins Elementary School effective at the end of the 2022-2023 school year.

17.6. Accepted letter of resignation from Beth Duckworth as a Certified Teacher at Seminary High School effective June 30, 2023.

17.7. Accepted letter of resignation from Cynthia Lillie as a Certified Teacher at Carver Middle School effective June 30, 2023.

17.8. Accepted letter of resignation from Johnnie Owens as Custodian from Hopewell Elementary School effective May 5, 2023.

17.9. Accepted letter of resignation from Jennifer Nelson as a Certified Teacher at Collins High School effective May 25, 2023.

17.10. Accepted letter of resignation from Leann Daniels as a Certified Teacher at Carver Middle School effective May 25, 2023.

17.11. Accepted letter of resignation from Lauren Newell as a Certified Teacher from Mt. Olive Attendance Center effective June 30, 2023.

17.12. Approved recommendation for Ashley Holifield as a Certified Teacher at Seminary High School for the 2023-2024 school year, pending background check, as requested by Superintendent Babette Duty. She will be paid based on the district salary scale.

17.13. Approved recommendation for Jordan Faler as a Certified Teacher at Seminary High School for the 2023-2024 school year, pending background check, as requested by Superintendent Babette Duty. She will be paid based on the district salary scale.

17.14. Approved recommendation for Jureca Husband as a Certified Teacher for Carver Middle School for the 2023-2024 school year as requested by Superintendent Babette Duty. She will be paid based on the district salary scale.

17.15. Approved recommendation for Woodsen Graves as a Certified Teacher at Collins Elementary School for the 2023-2024 school year as requested by Superintendent Babette Duty. She will be paid based on the district salary scale.

17.16. Approved recommendation for Classified Personnel for the 2023-2024 school year as requested by Superintendent Babette Duty. They will be paid based on the district salary scale.

Collins Elementary School: Claree Barnes-SPED Aide, Josie Barnes-Teacher Assistant, Cherisse Blackwell- Teacher Assistant, Cleo Booth-Custodian, Arline Brown-SPED Aide, Alma Fairley-Secretary/Bookkeeper, Roshae Fairley-PE Assistant, Sonya Fairley-SPED Aide, Marta Galvan-SPED Aide, Sherise Hawthorn-Teacher Assistant (Title), Melissa Jordan-Reading Assistant (Title), Andrea Keys-Teacher Assistant, Josephine Phillips-SPED Aide, Tawana Phillips-Teacher Assistant, Maggie Pickering-Teacher Assistant, Shannon Sanford-Secretary, Tawanya Walker-SPED Aide, Terri White-One-on-One Assistant, and Mary Williamson- ART.

Carver Middle School: Sheila Sullivan-Secretary/Bookkeeper Collins High School: Shawna Davis-Secretary/Bookkeeper

Hopewell Elementary School: Angelia Moffett-Teacher Assistant, Kalissa Strickland-Teacher Assistant, Daijah Fairley-Teacher Assistant, Debra Craft-Teacher Assistant, John Denham-Custodian, and Sandra Booth-Bookkeeper.

Mt. Olive Attendance Center: Elementary Secretary-Vacant, Stephanie Griffith-MSIS Clerk, Felton Coats- Custodian, Alyssa Warren-Teacher Assistant, Danielle Bartholomew-Teacher Assistant, Stephanie Harvey- Lab Attendant, Candice Ellis-Teacher Assistant, Cassandra Bass-Teacher Assistant (Title), Lydia Brooks- High School Secretary, and Edward Price-Custodian.

Seminary Elementary School: Shonna Nadine Blue-Teacher Assistant, Joanne A. Carter-Reading Assistant (Title), Elizabeth L. Jordan-SPED Aide, Carolyn Kelly-2nd Grade Reading Assistant, April Mauldin-Teacher Assistant, Lori Amanda Mooney-Secretary, Misty Raquel Nicholas-Teacher Assistant, Marietta Norwood- Teacher Assistant, Bailey Thrash-Teacher Assistant, Toni Brook Mixtega Temich-Teacher Assistant, Amanda Underwood-Teacher Assistant, and Paige Walters-PE Assistant.

Seminary Middle School: Joann Knight-Secretary, Charlotte Sullivan-Teacher Aide, Angela Poole-Teacher Assistant, Randy Dean-Custodian, Sylvia Stapleton-Custodian, and Melissa Johnson-Custodian.

Seminary High School: Lyncola Tate-Secretary/Bookkeeper and Kayla Bourgoyne-Secretary.

Career and Technical Education Complex: Sandra Hartfield-Administrative Assistant, John Douglas- Lineman Instructor, and David Jackson-Custodian (Part-Time).

Covington County Education Center: Elvia Jones-Receptionist, Debra Durr-ISS Monitor, and Tammy Southerland-Custodian.

17.17. Approved recommendation for Bayleigh Kennedy as a Certified Teacher at Seminary High School for the 2023-2024 school year, pending background check, as requested by Superintendent Babette Duty. She will be paid based on the district salary scale.

17.18. Approved recommendation for Martha Pitts as a Certified Teacher at Collins Elementary School for the 2023-2024 school year as requested by Superintendent Babette Duty. She will be paid based on the district salary scale.

17.19. Approved recommendation for Jana Bradshaw as a Substitute Bus Driver for the remainder of the 22- 23 school year as requested by Superintendent Babette Duty.

17.20. Approved recommendation for Amanda Sumrall as a Certified Teacher for Mt. Olive Attendance Center for the 2023-2024 school year as requested by Superintendent Babette Duty. She will be paid based on the district salary scale.

17.21. Approved recommendation for Katelyn Dossett as a Certified Teacher at Mt. Olive Attendance Center for the 2023-2024 school year as requested by Superintendent Babette Duty. She will be paid based on the district salary scale.

17.22. Approved recommendation for Samuel "Ty" Miller, Computer Technician, to change contract length from 219 days to 228 days for the 2023-2024 school year as requested by Superintendent Babette Duty.

17.23. Approved recommendation for Kimberly Brinkley as a Certified Teacher at Hopewell Elementary School for the 2023-2024 school year, pending background check, as requested by Superintendent Babette Duty. She will be paid based on the district salary scale.

17.24. Approved recommendation for Zarrea Robertson as a Teacher Assistant at Hopewell Elementary School for the 2023-2024 school year, pending background check, as requested by Superintendent Babette Duty. She will be paid based on the district salary scale.

17.25. Approved recommendation for Belinda Marshall as a Tutor at Hopewell Elementary School for the 2023-2024 school year, pending background check, as requested by Superintendent Babette Duty. She will be paid through Title I Funds.

17.26. Approved recommendation for Yevetta Brown as a Teacher Assistant at Hopewell Elementary School for the 2023-2024 school year, pending background check, as requested by Superintendent Babette Duty. She will be paid based on the district salary scale.

17.27. Approved recommendation for Misty Evans as a Certified Teacher at Mt. Olive Attendance Center for the 2023-2024 school year, pending background check, as requested by Superintendent Babette Duty. She will be paid based on the district salary scale.

18. Consent Agenda: The following items on the Consent Agenda have been approved for recommendation by Superintendent Babette Duty.

18.1. Approved recommendation for Millennium Consulting Service, LLC as a professional service provider to serve as network monitoring and maintenance support for the period of July 1, 2023-June 30, 2024 as requested by Superintendent Babette Duty.

18.2. Reviewed and Approved recommended changes to Board Policy JBC - School Admission as requested by Assistant Superintendent Rachel Rogers.

18.3. Reviewed and Approved the revision of Board Policy BCBI - Public Participation in Board Meetings as requested by Superintendent Babette Duty.

18.4. Accepted donation from Mississippi Power to Seminary Elementary School for 4th Grade's participation in the Energy Efficiency Program in the amount of \$350.00. The funds will be used to take the students to the Hattiesburg Zoo for a field trip.

18.5. Accepted donation from Collins Band Booster to Collins High School Band for \$1,201.69. The funds will be used to purchase band uniforms for the band.

18.6. Approved the State Career and Technical Education Local Plan Budget for the 2023-2024 school year.

18.7. Approved request to add a new class at the Career and Technical Education Center. Keystone is an enhancement program for ninth grade students that touches on all of the career clusters.

18.8. Approved request to delete equipment from our district's fixed asset list as requested by Fixed Asset Manager Barbara Dobson. The items are no longer in working order.

18.9. Approved request for three days of training, including pre-work and organization guide for ELA Pacing, with Triumph Educational Consulting totaling \$4,975.00 as requested by Melissa Rogers, Federal Programs Director. FY23 Title II funds will pay for the training.

18.10. Accepted the following donations totaling \$5,000.00 to the Health Occupations Students of America organization to help fund a trip to the HOSA National Convention in Dallas, TX in June. There are seven students and one instructor planning to attend.

Covington County Bank-\$100.00, Peoples Bank-\$100.00, Davis Building Inc.-\$100.00, Dr. Ramsey Wilson-

\$500.00, Priority One Bank-\$100.00, Quality Auto of Collins-\$1,500.00, Dynamic Telecommunications-

\$1,500.00, Glass Express LLC-\$50.00, Moe's Repair Service LLC-\$500.00, Steed Pope-\$75.00, Powell Drug Store-\$150.00, Bridget Pope-\$75.00, and KMM Properties, LLC-\$250.00.

18.11. Accepted the following donations totaling \$950.00 for the SkillsUSA student organization to help defray costs for two students who are going to the National SkillsUSA Competition in Atlanta, GA in June.

Teresa Lawson-\$300.00, Roman's Muffler Shop-\$50.00, La Fogata Mexican Grill-\$100.00, J & J Supply-

\$100.00, Bryant Supermarket-50.00, Woolwine Ford-\$200.00, Woolwine Dodge-\$100.00, and Priority One Bank-\$50.00.

18.12. Accepted donation from Mississippi Power (Energy Efficiency Education Program) in the amount of \$350.00 to Mt. Olive Attendance Center. The purpose of this donation is to fund the 4th grade field trip.

18.13. Accepted donation from Seminary Elementary PTA in the amount of \$328.00 to Seminary Elementary School to pay for the bus drivers and gas for the fourth graders to take a field trip to the Hattiesburg Zoo on May 10, 2023.

18.14. Additional Financials (per board request).

18.15. Bank Transfers.

19. Approved the transfer of students for the 2023-2024 school year from Carver Middle School site to the Collins Elementary School and Collins High School as requested by Superintendent Babette Duty.

20. Approved the placement of two Career and Technical Education Programs at the Carver Middle School site for the 2023-2024 school year.

21. Discipline Report given.

22. Board Members Report

23. Adjourned